DOCUMENT RESUME

ED 363 650 TM 020 697

| | |
|---|---|
| TITLE | Public School Professional Personnel Report: New York State, 1992-93. |
| INSTITUTION | New York State Education Dept., Albany. Information Center on Education. |
| PUB DATE | Jun 93 |
| NOTE | 38p.; For the 1991-92 report, see ED 351 351. |
| PUB TYPE | Statistical Data (110) -- Reports - Descriptive (141) |
| EDRS PRICE | MF01/PC02 Plus Postage. |
| DESCRIPTORS | *Administrator Characteristics; Age; Elementary Secondary Education; Geographic Regions; Health Personnel; *Personnel Data; *Public Schools; Public School Teachers; School Counselors; School Personnel; *School Statistics; Special Education; *State Surveys; Tables (Data); Teacher Certification; *Teacher Characteristics; Teacher Salaries; Teaching Experience |
| IDENTIFIERS | *New York |

ABSTRACT

Sixteen data tables illustrate characteristics of public school teachers, administrators, and other professional personnel in New York State in 1992-93. Data in this report were derived from New York State's Basic Educational Data System and New York State's Teacher Certification files. Data are based on information submitted by all public elementary schools and secondary schools in New York State. Section 1 contains information about the characteristics of public school professional personnel by field, giving information on the numbers, salaries, degree and certification status, experience, and ages of teachers, administrators, and other professional personnel (including health services providers and counselors). Section 2 presents characteristics of public school teachers by geographic region in New York State. In section 3, characteristics of administrators are summarized, noting salaries, degree status, experience, age, and certification status. (SLD)

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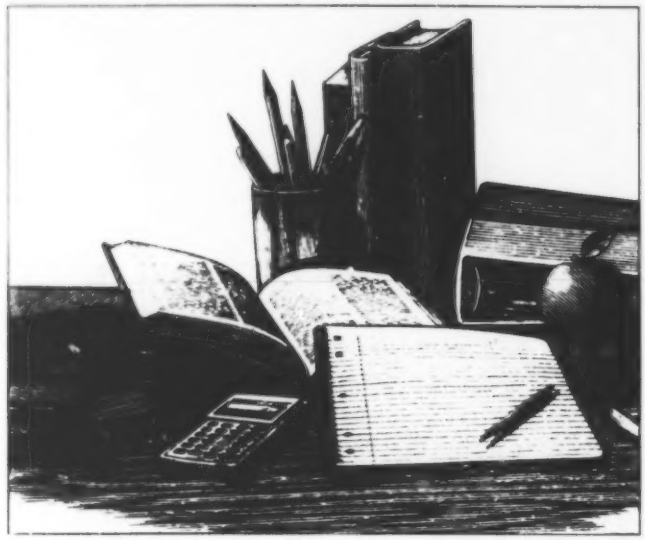
# PUBLIC SCHOOL PROFESSIONAL PERSONNEL REPORT 1992-93



The University of the State of New York
THE STATE EDUCATION DEPARTMENT
Albany, New York 12234

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# PUBLIC SCHOOL
# PROFESSIONAL
# PERSONNEL REPORT

## NEW YORK STATE
## 1992-93

June 1993

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# INTRODUCTION

Information contained in this report was derived from New York State's Basic Educational Data System (BEDS) and New York State's Teacher Certification files. Data are based on information submitted by all public elementary and secondary schools in the State. Certification data reported by individuals on BEDS Personnel Data Forms are verified with the Department's Teacher Certification files (excluding New York City and Buffalo). For purposes of this report, persons holding a temporary license are counted as having no certification. Persons holding a Certificate of Qualification (CQ) are counted as provisionally certified. Persons holding a Statement of Continuing Eligibility (SOCE) are counted as permanently certified.

Information presented by professional field (Tables 1-6) deals with positions rather than people. Persons who work in more than one professional field are counted once in each field. Tables showing characteristics of public school teachers (Tables 7-8) and administrators (Tables 9-16) represent *unduplicated* counts of individuals. In addition, except for the information on salaries (which is limited to persons employed on a full-time basis), no distinction is made between full- and part-time positions.

# SECTION I

## CHARACTERISTICS OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL BY PROFESSIONAL FIELD

**TABLE 1**
**NUMBER OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL**
**BY PROFESSIONAL FIELD**
**NEW YORK STATE**
**1992-93**

| Professional Field | Number Of Professional Positions | |
|---|---|---|
| | Teaching | Nonteaching |
| Prekindergarten | 1,050 | 69 |
| Kindergarten | 7,187 | 22 |
| Common Branch | 43,559 | 178 |
| Gifted/Talented | 903 | -- |
| Library | 3,087 | 300 |
| Special Education | -- | 3,103 |
| Learning Disabled | 7,793 | -- |
| Autistic | 376 | -- |
| Mentally Handicapped | 1,825 | -- |
| Emotionally Handicapped | 3,607 | -- |
| Physically Handicapped | 4,277 | -- |
| Mixed Handicapped | 10,872 | -- |
| Multiply Handicapped | 866 | -- |
| Reading | 8,373 | 310 |
| English Language | 14,498 | 485 |
| Foreign Language | 6,817 | 325 |
| Bilingual Education | 3,197 | 231 |
| English as a Second Language | 3,091 | 152 |
| Mathematics | 14,566 | 540 |
| Science | 12,279 | 619 |
| Social Studies | 12,407 | 451 |
| Art | 5,297 | 209 |
| Music | 6,618 | 249 |
| Art/Music | 124 | -- |
| Health Education | 3,115 | 207 |
| Health Occupations | 392 | 57 |
| Safety Education | 238 | 19 |
| Physical Education | 9,080 | 567 |
| Agriculture | 218 | 4 |
| Business/Marketing | 3,248 | 236 |
| Home Economics | 1,355 | 94 |
| Technology (Industrial Arts) | 1,683 | 164 |
| Trade Education | 1,672 | 74 |
| Technical Education | 272 | -- |
| Occupational Education-General | 4,961 | -- |
| Occupational Cooperative Work Experience | 352 | -- |
| General Cooperative Work Experience | 162 | -- |
| Instructional Technology | 170 | 129 |
| Humanities/Performing Arts | 652 | 15 |
| Combined Courses | 701 | -- |
| Helping Teacher | 333 | -- |
| Computer Studies | 1,921 | 228 |

**TABLE 1**

**(Concluded)**

| Professional Field | Number Of Professional Positions | |
|---|---|---|
| | Teaching | Nonteaching |
| Superintendent-Independent | -- | 417 a/ |
| Superintendent-Dependent | -- | 378 b/ |
| Deputy or Associate Superintendent | -- | 120 |
| Assistant Superintendent | -- | 163 |
| Assistant Superintendent Specialist | -- | 430 |
| Business Manager | -- | 267 |
| Administrative Assistant | -- | 156 |
| Director/Coordinator | -- | 2,153 c/ |
| Assistant Director/Coordinator | -- | 356 c/ |
| Supervisor | -- | 268 c/ |
| Attendance Teacher | -- | 287 |
| School Psychologist | -- | 2,945 |
| Social Worker | -- | 1,828 |
| Guidance Counselor | -- | 5,101 |
| Nurse-Teacher | -- | 407 d/ |
| School Nurse | -- | 2,136 d/ |
| Dental Hygienist | -- | 19 d/ |
| Other Nonteaching Personnel | -- | 3,333 |
| Elementary School Principal | -- | 2,171 |
| Middle School Principal | -- | 473 |
| Junior High School Principal | -- | 151 |
| K-12 School Principal | -- | 56 |
| Senior High School Principal | -- | 589 |
| Junior-Senior High School Principal | -- | 229 |
| Special School Principal | -- | 145 |
| Assistant Elementary School Principal | -- | 871 |
| Assistant Middle School Principal | -- | 557 |
| Assistant Junior High School Principal | -- | 255 |
| Assistant K-12 School Principal | -- | 18 |
| Assistant Senior High School Principal | -- | 1,022 |
| Assistant Jr.-Sr. High School Principal | -- | 122 |
| Assistant Special School Principal | -- | 114 |
| Other School Administrator | -- | 320 |

a/ Includes 38 Community District, Special Schools District and High School District Superintendents in New York City, 41 BOCES Superintendents, Superintendents of City, City Central, Independent Union Free and Independent Central School Districts.

b/ Includes Superintendents of Union Free, Central, Central High School and Common School Districts.

c/ Subject area personnel with supervisory titles are distributed in the nonteaching staff counts in their respective field.

d/ Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

**TABLE 2**
**SALARY PERCENTILES OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL**
**BY PROFESSIONAL FIELD**
**NEW YORK STATE**
**1992-93**

| Professional Field | Salary Percentiles | | |
|---|---|---|---|
| | 25th | 50th | 75th |
| Prekindergarten | $31,903 | $39,800 | $49,379 |
| Kindergarten | 32,521 | 42,171 | 50,501 |
| Common Branch | 33,908 | 43,217 | 52,750 |
| Gifted/Talented | 37,333 | 45,962 | 52,750 |
| Library | 38,512 | 47,940 | 53,270 |
| Learning Disabled | 33,398 | 42,171 | 48,993 |
| Autistic | 27,958 | 34,265 | 43,217 |
| Mentally Handicapped | 32,970 | 41,777 | 49,556 |
| Emotionally Handicapped | 30,848 | 37,712 | 45,588 |
| Physically Handicapped | 33,085 | 40,404 | 48,908 |
| Mixed Handicapped | 33,683 | 42,200 | 51,242 |
| Multiply Handicapped | 31,376 | 37,061 | 45,588 |
| Reading | 36,587 | 46,447 | 52,750 |
| English Language | 36,077 | 46,806 | 54,300 |
| Foreign Language | 33,692 | 43,880 | 52,750 |
| Bilingual Education | 27,958 | 32,970 | 43,217 |
| English as a Second Language | 31,903 | 42,171 | 49,379 |
| Mathematics | 36,953 | 47,704 | 53,677 |
| Science | 35,625 | 48,073 | 55,204 |
| Social Studies | 35,813 | 48,630 | 55,874 |
| Art | 35,740 | 46,487 | 54,488 |
| Music | 35,000 | 45,588 | 54,171 |
| Art/Music | 32,900 | 42,171 | 52,750 |
| Health Education | 35,320 | 46,414 | 52,750 |
| Health Occupations | 33,266 | 42,000 | 49,379 |
| Safety Education | 35,347 | 45,330 | 53,837 |
| Physical Education | 37,466 | 48,344 | 54,619 |
| Agriculture | 34,163 | 42,997 | 52,750 |
| Business/Marketing | 39,015 | 47,840 | 54,923 |
| Home Economics | 34,282 | 43,588 | 52,750 |
| Technology (Industrial Arts) | 37,471 | 48,033 | 57,106 |
| Trade Education | 34,500 | 43,217 | 52,750 |
| Technical Education | 34,793 | 45,588 | 52,750 |
| Occupational Education-General | 35,752 | 46,224 | 55,002 |
| Occupational Cooperative Work Experience | 37,412 | 49,940 | 57,701 |
| General Cooperative Work Experience | 37,712 | 46,806 | 53,350 |
| Instructional Technology | 37,994 | 46,400 | 55,457 |
| Humanities/Performing Arts | 32,660 | 43,217 | 52,750 |
| Combined Courses | 31,376 | 43,217 | 52,750 |
| Helping Teacher | 35,567 | 48,425 | 56,176 |
| Computer Studies | 36,487 | 47,439 | 52,750 |
| Summary of Teachers | $34,530 | $44,999 | $52,750 |

**TABLE 2**

**(Concluded)**

| Professional Field | Salary Percentiles | | |
|---|---|---|---|
| | 25th | 50th | 75th |
| Superintendent-Independent | $84,470 | $98,000 | $108,626 |
| Superintendent-Dependent | 65,000 | 72,100 | 81,712 |
| Deputy or Associate Superintendent | 71,588 | 84,249 | 92,250 |
| Assistant Superintendent | 64,975 | 75,334 | 93,000 |
| Assistant Superintendent Specialist | 70,793 | 80,715 | 91,202 |
| Business Manager | 49,333 | 55,000 | 70,285 |
| Administrative Assistant | 48,900 | 53,600 | 63,316 |
| Director/Coordinator | 47,198 | 53,705 | 67,800 |
| Assistant Director/Coordinator | 45,962 | 52,750 | 59,892 |
| Supervisor | 52,750 | 59,631 | 62,069 |
| Attendance Teacher | 39,704 | 50,054 | 52,750 |
| School Psychologist | 41,256 | 49,055 | 57,261 |
| Social Worker | 40,562 | 46,647 | 49,323 |
| Guidance Counselor | 4[illegible],502 | 51,115 | 54,668 |
| *Nurse-Teacher | 36,450 | 44,300 | 52,442 |
| *School Nurse | 19,575 | 23,983 | 29,883 |
| *Dental Hygienist | 24,698 | 42,595 | 49,702 |
| Department Chairperson | 51,200 | 57,678 | 64,526 |
| Other Nonteaching Personnel | 41,509 | 48,271 | 52,750 |
| Other School Administrator | 46,806 | 52,750 | 62,768 |
| Elementary School Principal | 63,403 | 67,446 | 74,152 |
| Middle School Principal | 62,662 | 70,294 | 83,000 |
| Junior High School Principal | 66,796 | 70,294 | 72,505 |
| K-12 School Principal | 42,545 | 51,450 | 56,018 |
| Senior High School Principal | 65,828 | 73,690 | 81,905 |
| Junior-Senior High School Principal | 52,900 | 58,623 | 67,531 |
| Special School Principal | 63,086 | 67,798 | 75,744 |
| Assistant Elementary School Principal | 52,750 | 57,651 | 59,631 |
| Assistant Middle School Principal | 54,875 | 57,651 | 62,962 |
| Assistant Junior High School Principal | 53,000 | 57,651 | 60,531 |
| Assistant K-12 School Principal | 48,826 | 52,347 | 53,636 |
| Assistant Senior High School Principal | 57,274 | 59,631 | 68,924 |
| Assistant Jr.-Sr. High School Principal | 45,018 | 50,550 | 64,949 |
| Assistant Special School Principal | 57,274 | 58,251 | 60,548 |
| SUMMARY OF ALL PROFESSIONAL PERSONNEL | $35,383 | $45,962 | $53,698 |

*Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

**TABLE 3**
**DEGREE STATUS OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL**
**BY PROFESSIONAL FIELD**
**NEW YORK STATE**
**1992-93**

| Professional Field | Degree Status | | | | |
|---|---|---|---|---|---|
| | Bachelor's or Less | Bachelor's + 30 or More Hrs. | Master's Degree | Master's + 30 or More Hrs. | Doctorate |
| Prekindergarten | 20.7% | 10.1% | 44.8% | 24.3% | 0.1% |
| Kindergarten | 20.3 | 15.5 | 42.5 | 21.4 | 0.2 |
| Common Branch | 18.7 | 16.6 | 42.4 | 22.0 | 0.3 |
| Gifted/Talented | 8.0 | 11.8 | 40.9 | 38.2 | 1.1 |
| Library | 1.8 | 5.8 | 46.4 | 45.4 | 0.5 |
| Learning Disabled | 10.8 | 6.7 | 45.0 | 36.7 | 0.7 |
| Autistic | 22.6 | 10.1 | 41.2 | 26.1 | -- |
| Mentally Handicapped | 13.2 | 9.2 | 46.1 | 30.8 | 0.7 |
| Emotionally Handicapped | 17.0 | 10.2 | 41.6 | 30.5 | 0.7 |
| Physically Handicapped | 9.5 | 7.1 | 58.1 | 24.7 | 0.6 |
| Mixed Handicapped | 10.1 | 6.5 | 52.1 | 30.7 | 0.6 |
| Multiply Handicapped | 15.5 | 8.1 | 50.2 | 25.6 | 0.6 |
| Reading | 6.8 | 8.6 | 45.5 | 37.9 | 1.3 |
| English Language | 9.8 | 17.0 | 39.5 | 31.9 | 1.8 |
| Foreign Language | 14.6 | 15.0 | 36.6 | 31.5 | 2.3 |
| Bilingual Education | 30.2 | 14.7 | 30.2 | 23.4 | 1.5 |
| English as a Second Language | 11.3 | 8.9 | 36.5 | 41.7 | 1.6 |
| Mathematics | 9.7 | 17.8 | 35.8 | 35.5 | 1.2 |
| Science | 10.2 | 16.8 | 32.7 | 38.0 | 2.4 |
| Social Studies | 11.1 | 17.3 | 34.1 | 35.0 | 2.5 |
| Art | 10.3 | 19.4 | 42.1 | 27.5 | 0.7 |
| Music | 11.9 | 16.6 | 47.1 | 23.1 | 1.3 |
| Art/Music | 15.3 | 16.1 | 28.2 | 39.5 | 0.8 |
| Health Education | 11.9 | 21.1 | 33.6 | 32.7 | 0.7 |
| Health Occupations | 43.3 | 8.5 | 23.8 | 22.8 | 1.5 |
| Safety Education | 11.4 | 30.4 | 38.0 | 20.3 | -- |
| Physical Education | 10.8 | 23.5 | 37.4 | 27.8 | 0.4 |
| Agriculture | 22.1 | 26.3 | 30.4 | 20.7 | 0.5 |
| Business/Marketing | 7.7 | 17.8 | 39.3 | 34.4 | 0.9 |
| Home Economics | 15.0 | 20.8 | 41.5 | 22.2 | 0.4 |
| Technology (Industrial Arts) | 9.8 | 22.5 | 42.6 | 24.5 | 0.6 |
| Trade Education | 61.4 | 13.8 | 13.8 | 10.6 | 0.4 |
| Technical Education | 28.8 | 15.9 | 21.0 | 32.1 | 2.2 |
| Occupational Education-General | 11.8 | 22.1 | 41.5 | 24.3 | 0.4 |
| Occupational Cooperative Work Exp. | 12.2 | 17.0 | 34.1 | 35.8 | 0.9 |
| General Coop. Work Experience | 9.3 | 13.6 | 37.7 | 39.5 | -- |
| Instructional Technology | 9.4 | 8.8 | 39.4 | 41.2 | 1.2 |
| Humanities | 15.6 | 15.1 | 32.0 | 33.7 | 3.5 |
| Combined Courses | 14.3 | 14.4 | 36.1 | 33.8 | 1.4 |
| Helping Teacher | 8.1 | 18.1 | 44.6 | 28.0 | 1.2 |
| Computer Studies | 9.1 | 15.3 | 33.0 | 41.3 | 1.3 |
| Summary of Teachers | 13.5% | 15.1% | 40.7% | 29.7% | 1.0% |

**TABLE 3**
**(Concluded)**

| Professional Field | Degree Status | | | | |
|---|---|---|---|---|---|
| | Bachelor's or Less | Bachelor's + 30 or More Hrs. | Master's Degree | Master's + 30 or More Hrs. | Doctorate |
| Superintendent-Independent | -- | 0.2% | 1.5% | 43.6% | 54.7 % |
| Superintendent-Dependent | -- | 2.2 | 2.2 | 69.2 | 26.5 |
| Deputy or Associate Superintendent | -- | 5.9 | 5.9 | 63.0 | 25.2 |
| Assistant Superintendent | -- | 2.5 | 3.1 | 68.1 | 26.4 |
| Assistant Superintendent Specialist | 0.5 % | 1.4 | 3.3 | 68.3 | 26.6 |
| Business Manager | 22.6 | 5.7 | 12.5 | 53.6 | 5.7 |
| Administrative Assistant | 4.5 | 8.4 | 9.7 | 71.0 | 6.5 |
| Director/Coordinator | 2.3 | 7.0 | 18.6 | 64.9 | 7.2 |
| Assistant Director/Coordinator | 3.6 | 5.2 | 15.3 | 70.3 | 5.6 |
| Supervisor | 2.3 | 4.1 | 9.7 | 77.2 | 6.7 |
| Attendance Teacher | 10.1 | 10.8 | 19.9 | 56.6 | 2.4 |
| School Psychologist | 0.1 | 1.3 | 9.6 | 58.0 | 31.0 |
| Social Worker | 0.2 | 0.7 | 45.8 | 51.9 | 1.3 |
| Guidance Counselor | 0.7 | 2.2 | 25.6 | 69.6 | 1.9 |
| **Nurse-Teacher | 44.3 | 13.5 | 29.1 | 13.0 | -- |
| **School Nurse | 93.0 | 2.6 | 3.5 | 0.8 | * |
| **Dental Hygienist | 94.4 | -- | -- | 5.6 | -- |
| Department Chairperson | 0.5 | 11.4 | 23.7 | 60.3 | 4.1 |
| Other Nonteaching Personnel | 7.9 | 6.9 | 22.7 | 58.6 | 3.9 |
| Other School Administrator | 3.1 | 7.2 | 16.0 | 69.8 | 3.8 |
| Elementary School Principal | -- | 1.4 | 10.0 | 78.7 | 9.9 |
| Middle School Principal | -- | 2.5 | 6.3 | 79.1 | 12.1 |
| Junior High School Principal | 0.7 | 2.6 | 4.6 | 82.8 | 9.3 |
| K-12 School Principal | -- | 1.8 | 12.5 | 78.6 | 7.1 |
| Senior High School Principal | 0.2 | 2.0 | 7.6 | 77.8 | 12.4 |
| Junior-Senior High School Principal | -- | 4.8 | 10.0 | 79.5 | 5.7 |
| Special School Principal | -- | 2.1 | 5.5 | 82.1 | 10.3 |
| Asst. Elem. School Principal | -- | 0.9 | 5.2 | 90.4 | 3.6 |
| Asst. Middle School Principal | -- | 1.4 | 7.4 | 87.4 | 3.8 |
| Asst. Jr. H.S. Principal | -- | 1.6 | 7.5 | 87.7 | 3.2 |
| Asst. K-12 School Principal | -- | 5.6 | 16.7 | 77.8 | -- |
| Assistant Sr. H.S. Principal | 0.1 | 1.9 | 8.2 | 83.6 | 6.2 |
| Assistant Jr.-Sr. H.S. Principal | -- | 4.1 | 13.1 | 81.1 | 1.6 |
| Assistant Special School Principal | -- | -- | 3.5 | 91.2 | 5.3 |
| SUMMARY OF ALL PROFESSIONAL PERSONNEL | 12.9 % | 13.4% | 37.3% | 34.3% | 2.1 % |

*Less than 0.1%.

**Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table. Row totals may not add to 100% due to rounding.

**TABLE 4**
**CERTIFICATION STATUS AND GENDER OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL BY PROFESSIONAL FIELD**
**NEW YORK STATE**
**1992-93**

| Professional Field | Certification Status | | | Gender | |
|---|---|---|---|---|---|
| | Permanent | Provisional* | Other** | Male | Female |
| Prekindergarten | 74.4% | 20.7% | 4.9% | 2.7% | 97.3% |
| Kindergarten | 80.0 | 17.3 | 2.7 | 2.5 | 97.5 |
| Common Branch | 81.3 | 16.0 | 2.6 | 12.4 | 87.6 |
| Gifted/Talented | 83.8 | 10.2 | 6.0 | 14.0 | 86.0 |
| Library | 87.5 | 8.3 | 4.1 | 10.4 | 89.6 |
| Learning Disabled | 77.7 | 15.6 | 6.7 | 17.4 | 82.6 |
| Autistic | 58.2 | 22.2 | 19.7 | 18.9 | 81.1 |
| Mentally Handicapped | 74.6 | 16.6 | 8.8 | 22.8 | 77.2 |
| Emotionally Handicapped | 63.2 | 21.7 | 15.1 | 31.4 | 68.6 |
| Physically Handicapped | 76.2 | 14.1 | 9.8 | 7.1 | 92.9 |
| Mixed Handicapped | 79.4 | 14.8 | 5.8 | 16.9 | 83.1 |
| Multiply Handicapped | 60.0 | 25.2 | 14.8 | 18.7 | 81.3 |
| Reading | 84.3 | 8.8 | 6.9 | 15.2 | 84.8 |
| English Language | 76.2 | 12.2 | 11.7 | 32.6 | 67.4 |
| Foreign Language | 71.3 | 19.8 | 8.9 | 24.3 | 75.7 |
| Bilingual Education | 40.2 | 30.4 | 29.4 | 23.7 | 76.3 |
| English as a Second Language | 60.2 | 23.7 | 16.1 | 19.0 | 81.0 |
| Mathematics | 80.0 | 12.8 | 7.2 | 47.3 | 52.7 |
| Science | 76.5 | 15.5 | 8.0 | 61.5 | 38.5 |
| Social Studies | 77.9 | 15.4 | 6.7 | 63.6 | 36.4 |
| Art | 80.0 | 14.5 | 5.5 | 30.4 | 69.6 |
| Music | 81.3 | 15.6 | 3.2 | 47.0 | 53.0 |
| Art/Music | 59.8 | 23.8 | 16.4 | 27.4 | 72.6 |
| Health Education | 73.1 | 13.7 | 13.2 | 51.2 | 48.8 |
| Health Occupations | 61.8 | 16.6 | 21.6 | 14.1 | 85.9 |
| Safety Education | 86.9 | 9.7 | 3.4 | 95.4 | 4.6 |
| Physical Education | 84.1 | 12.4 | 3.5 | 59.2 | 40.8 |
| Agriculture | 74.3 | 13.8 | 11.9 | 81.2 | 18.8 |
| Business/Marketing | 81.7 | 10.7 | 7.6 | 38.3 | 61.7 |
| Home Economics | 79.4 | 12.0 | 8.7 | 9.5 | 90.5 |
| Technology (Industrial Arts) | 78.6 | 7.6 | 13.9 | 93.5 | 6.5 |
| Trade Education | 55.1 | 15.5 | 29.3 | 83.6 | 16.4 |
| Technical Education | 40.0 | 15.9 | 44.1 | 80.1 | 19.9 |
| Occupational Education-General | 75.2 | 10.2 | 14.6 | 53.2 | 46.8 |
| Occupational Cooperative Work Exp. | 66.4 | 7.7 | 25.9 | 52.0 | 48.0 |
| General Coop. Work Experience | 56.5 | 5.6 | 37.9 | 39.5 | 60.5 |
| Instructional Technology | 39.9 | 6.5 | 53.6 | 48.8 | 51.2 |
| Humanities/Performing Arts | 68.9 | 20.6 | 10.5 | 39.1 | 60.9 |
| Combined Courses | 67.1 | 19.8 | 13.1 | 44.4 | 55.6 |
| Helping Teacher | 90.4 | 8.3 | 1.2 | 37.4 | 62.6 |
| Computer Studies | 82.4 | 12.5 | 5.0 | 48.7 | 51.3 |
| Summary of Teachers | 77.8% | 15.3% | 6.9% | 30.4% | 69.6% |

TABLE 4 (Concluded)

| Professional Field | Certification Status | | | Gender | |
|---|---|---|---|---|---|
| | Permanent | Provisional* | Other** | Male | Female |
| Superintendent-Independent | 98.0% | -- | 2.0% | 91.4% | 8.6% |
| Superintendent-Dependent | 98.4 | -- | 1.6 | 88.3 | 11.7 |
| Deputy or Associate Superintendent | 94.0 | -- | 6.0 | 68.3 | 31.7 |
| Assistant Superintendent | 95.7 | -- | 4.3 | 77.9 | 22.1 |
| Asst. Superintendent Specialist | 95.3 | 0.9% | 3.8 | 71.3 | 28.7 |
| Business Manager | 66.5 | 1.6 | 31.9 | 76.4 | 23.6 |
| Administrative Assistant | 75.8 | 2.6 | 21.6 | 54.8 | 45.2 |
| Director/Coordinator | 74.3 | 5.2 | 20.4 | 51.8 | 48.2 |
| Assistant Director/Coordinator | 79.4 | 6.7 | 13.9 | 42.5 | 57.5 |
| Supervisor | 80.2 | 8.8 | 11.0 | 45.6 | 54.4 |
| Attendance Teacher | 70.1 | 17.6 | 12.3 | 63.4 | 36.6 |
| School Psychologist | 80.3 | 17.6 | 2.2 | 41.6 | 58.4 |
| Social Worker | 76.0 | 20.3 | 3.7 | 23.2 | 76.8 |
| Guidance Counselor | 75.6 | 20.4 | 4.0 | 39.2 | 60.8 |
| ***Nurse-Teacher | 86.2 | 12.1 | 1.7 | -- | 100.0 |
| ***School Nurse | 83.2 | 3.0 | 13.8 | -- | 100.0 |
| ***Dental Hygienist | 100.0 | -- | -- | -- | 100.0 |
| Department Chairperson | 50.1 | 5.4 | 44.6 | 58.3 | 41.7 |
| Other Nonteaching Personnel | 75.0 | 8.7 | 16.3 | 37.7 | 62.3 |
| Other School Administrator | 69.4 | 12.3 | 18.3 | 61.7 | 38.3 |
| Elementary School Principal | 91.6 | 7.4 | 1.1 | 57.0 | 43.0 |
| Middle School Principal | 91.9 | 5.9 | 2.1 | 79.6 | 20.4 |
| Junior High School Principal | 87.9 | 12.1 | -- | 77.2 | 22.8 |
| K-12 School Principal | 91.1 | 7.1 | 1.8 | 80.4 | 19.6 |
| Senior High School Principal | 93.8 | 4.5 | 1.7 | 80.4 | 19.6 |
| Junior-Senior High School Principal | 91.3 | 5.7 | 3.1 | 87.3 | 12.7 |
| Special School Principal | 93.8 | 4.9 | 1.4 | 49.0 | 51.0 |
| Asst. Elem. School Principal | 77.9 | 20.4 | 1.6 | 37.4 | 62.6 |
| Asst. Middle School Principal | 81.9 | 16.1 | 2.0 | 65.2 | 34.8 |
| Assistant Jr. H.S. Principal | 77.9 | 19.4 | 2.8 | 64.9 | 35.1 |
| Assistant K-12 School Principal | 88.2 | 5.9 | 5.9 | 82.4 | 17.6 |
| Assistant Sr. H.S. Principal | 86.6 | 10.7 | 2.7 | 69.3 | 30.7 |
| Assistant Jr.-Sr. H.S. Principal | 83.6 | 13.1 | 3.3 | 74.4 | 25.6 |
| Assistant Special School Principal | 85.5 | 13.6 | 0.9 | 37.5 | 62.5 |
| SUMMARY OF ALL PROFESSIONAL PERSONNEL | 80.0% | 14.6% | 5.3% | 32.1% | 67.9% |

* Includes New York City Substitute and Probationary; Buffalo Temporary, Probationary and Provisional; New York State 5-Year Provisional.

** Hold no valid certificate or perform more than 20 percent of their service in an assignment(s) for which they are not certified.

*** Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table. Row totals may not add to 100% due to rounding.

**TABLE 5**
**PERCENTILES FOR TOTAL YEARS OF EDUCATIONAL EXPERIENCE**
**OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL**
**NEW YORK STATE**
**1992-93**

| Professional Field | Total Years of Educational Experience Percentiles | | |
|---|---|---|---|
| | 25th | 50th | 75th |
| Prekindergarten | 7 | 14 | 21 |
| Kindergarten | 7 | 15 | 22 |
| Common Branch | 8 | 17 | 24 |
| Gifted/Talented | 10 | 18 | 24 |
| Library | 11 | 18 | 24 |
| Learning Disabled | 8 | 13 | 18 |
| Autistic | 4 | 8 | 13 |
| Mentally Handicapped | 8 | 13 | 20 |
| Emotionally Handicapped | 6 | 10 | 16 |
| Physically Handicapped | 7 | 12 | 17 |
| Mixed Handicapped | 8 | 12 | 18 |
| Multiply Handicapped | 6 | 10 | 16 |
| Reading | 11 | 18 | 24 |
| English Language | 10 | 19 | 24 |
| Foreign Language | 7 | 15 | 23 |
| Bilingual Education | 4 | 8 | 16 |
| English as a Second Language | 6 | 12 | 20 |
| Mathematics | 10 | 20 | 25 |
| Science | 8 | 19 | 25 |
| Social Studies | 9 | 21 | 26 |
| Art | 9 | 18 | 24 |
| Music | 8 | 16 | 24 |
| Art/Music | 6 | 14 | 23 |
| Health Education | 9 | 19 | 24 |
| Health Occupations | 5 | 10 | 20 |
| Safety Education | 12 | 20 | 27 |
| Physical Education | 10 | 20 | 25 |
| Agriculture | 10 | 16 | 24 |
| Business/Marketing | 12 | 20 | 25 |
| Home Economics | 9 | 16 | 23 |
| Technology (Industrial Arts) | 12 | 20 | 25 |
| Trade Education | 6 | 13 | 20 |
| Technical Education | 6 | 14 | 24 |
| Occupational Education-General | 10 | 19 | 24 |
| Occupational Cooperative Work Experience | 11 | 19 | 25 |
| General Cooperative Work Experience | 11 | 17 | 23 |
| Instructional Technology | 10 | 17 | 25 |
| Humanities/Performing Arts | 7 | 15 | 23 |
| Combined Courses | 7 | 15 | 23 |
| Helping Teacher | 11 | 19 | 25 |
| Computer Studies | 9 | 20 | 25 |
| Summary of Teachers | 8 | 17 | 24 |

**TABLE 5**
**(Concluded)**

| Professional Field | Total Years of Educational Experience Percentiles | | |
|---|---|---|---|
| | 25th | 50th | 75th |
| Superintendent-Independent | 24 | 27 | 31 |
| Superintendent-Dependent | 22 | 25 | 30 |
| Deputy or Associate Superintendent | 22 | 26 | 31 |
| Assistant Superintendent | 22 | 25 | 30 |
| Assistant Superintendent Specialist | 20 | 24 | 29 |
| Business Manager | 11 | 20 | 25 |
| Administrative Assistant | 15 | 21 | 27 |
| Director/Coordinator | 17 | 22 | 27 |
| Assistant Director/Coordinator | 16 | 21 | 25 |
| Supervisor | 18 | 23 | 27 |
| Attendance Teacher | 13 | 20 | 26 |
| School Psychologist | 7 | 13 | 20 |
| Social Worker | 6 | 9 | 14 |
| Guidance Counselor | 9 | 19 | 26 |
| *Nurse-Teacher | 12 | 20 | 24 |
| *School Nurse | 5 | 10 | 16 |
| *Dental Hygienist | 12 | 21 | 27 |
| Department Chairperson | 20 | 24 | 28 |
| Other Nonteaching Personnel | 12 | 18 | 24 |
| Other School Administrator | 17 | 22 | 26 |
| Elementary School Principal | 21 | 25 | 29 |
| Middle School Principal | 21 | 25 | 30 |
| Junior High School Principal | 22 | 26 | 31 |
| K-12 School Principal | 13 | 19 | 23 |
| Senior High School Principal | 21 | 25 | 30 |
| Junior-Senior High School Principal | 19 | 23 | 27 |
| Special School Principal | 17 | 23 | 27 |
| Assistant Elementary School Principal | 18 | 23 | 26 |
| Assistant Middle School Principal | 19 | 23 | 28 |
| Assistant Junior High School Principal | 19 | 24 | 27 |
| Assistant K-12 School Principal | 13 | 21 | 24 |
| Assistant Senior High School Principal | 20 | 24 | 28 |
| Assistant Jr.-Sr. High School Principal | 18 | 21 | 25 |
| Assistant Special School Principal | 15 | 19 | 23 |
| SUMMARY OF ALL PROFESSIONAL PERSONNEL | 9 | 17 | 24 |

* Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

**TABLE 6**

**AGE DISTRIBUTION OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL BY PROFESSIONAL FIELD NEW YORK STATE 1992-93**

| Professional Field | Age Distribution | | | | | | |
|---|---|---|---|---|---|---|---|
| | Under 26 | 26-32 | 33-40 | 41-48 | 49-56 | 57-64 | Over 64 |
| Prekindergarten | 4.3% | 13.3% | 19.5% | 34.2% | 20.5% | 6.9% | 1.3% |
| Kindergarten | 5.9 | 15.0 | 15.4 | 37.2 | 18.9 | 6.7 | 0.8 |
| Common Branch | 4.7 | 14.1 | 14.5 | 38.5 | 21.3 | 6.3 | 0.6 |
| Gifted/Talented | 1.9 | 9.7 | 12.5 | 44.9 | 24.5 | 6.0 | 0.4 |
| Library | 0.4 | 3.5 | 13.2 | 41.3 | 28.3 | 11.5 | 1.8 |
| Learning Disabled | 3.5 | 15.2 | 29.3 | 28.8 | 16.2 | 6.1 | 1.0 |
| Autistic | 9.8 | 24.0 | 28.1 | 21.3 | 12.3 | 4.6 | -- |
| Mentally Handicapped | 4.6 | 14.4 | 26.8 | 31.5 | 15.6 | 6.1 | 1.0 |
| Emotionally Handicapped | 4.2 | 18.9 | 29.0 | 27.2 | 14.4 | 5.4 | 0.8 |
| Physically Handicapped | 5.8 | 19.7 | 32.0 | 27.0 | 10.5 | 4.6 | 0.4 |
| Mixed Handicapped | 4.4 | 17.2 | 30.7 | 28.5 | 14.1 | 4.4 | 0.7 |
| Multiply Handicapped | 5.5 | 19.0 | 30.9 | 26.6 | 13.3 | 4.2 | 0.5 |
| Reading | 2.4 | 8.2 | 16.4 | 40.3 | 23.6 | 8.1 | 1.0 |
| English Language | 3.8 | 10.2 | 15.7 | 41.6 | 22.9 | 5.1 | 0.6 |
| Foreign Language | 6.1 | 14.1 | 18.2 | 35.1 | 20.6 | 5.2 | 0.6 |
| Bilingual Education | 4.4 | 19.9 | 28.4 | 25.2 | 14.3 | 6.7 | 1.1 |
| English as a Second Language | 3.7 | 13.9 | 20.6 | 33.6 | 19.8 | 7.1 | 1.3 |
| Mathematics | 3.1 | 11.2 | 15.8 | 41.2 | 23.5 | 4.7 | 0.5 |
| Science | 3.2 | 13.2 | 17.3 | 36.8 | 24.1 | 4.9 | 0.5 |
| Social Studies | 3.6 | 11.1 | 13.4 | 37.9 | 27.9 | 5.6 | 0.4 |
| Art | 2.3 | 10.9 | 20.0 | 39.2 | 21.9 | 5.2 | 0.4 |
| Music | 5.1 | 16.1 | 25.0 | 28.3 | 19.6 | 5.4 | 0.5 |
| Art/Music | 7.4 | 13.1 | 23.8 | 31.1 | 17.2 | 6.6 | 0.8 |
| Health Education | 3.3 | 13.4 | 19.8 | 41.3 | 17.5 | 4.2 | 0.6 |
| Health Occupations | 0.5 | 8.3 | 19.7 | 30.3 | 24.6 | 16.1 | 0.5 |
| Safety Education | 2.5 | 10.5 | 23.6 | 31.6 | 24.9 | 6.3 | 0.4 |
| Physical Education | 2.9 | 14.4 | 21.9 | 37.7 | 19.9 | 3.0 | 0.3 |
| Agriculture | 3.2 | 12.0 | 22.1 | 32.3 | 24.9 | 5.5 | -- |
| Business/Marketing | 1.4 | 9.9 | 14.6 | 38.2 | 28.8 | 6.2 | 1.0 |
| Home Economics | 1.6 | 6.1 | 24.3 | 37.9 | 22.2 | 7.1 | 0.8 |
| Technology (Industrial Arts) | 2.2 | 12.0 | 18.8 | 39.1 | 23.2 | 4.0 | 0.7 |
| Trade Education | 1.7 | 8.7 | 19.8 | 29.5 | 25.0 | 13.5 | 1.9 |
| Technical Education | 1.9 | 12.7 | 15.7 | 29.5 | 24.3 | 11.9 | 4.1 |
| Occupational Education-General | 2.3 | 11.9 | 18.4 | 37.5 | 23.8 | 5.5 | 0.6 |
| Occupational Cooperative Work Exp. | 1.4 | 7.2 | 15.6 | 38.9 | 28.8 | 6.9 | 1.2 |
| General Cooperative Work Experience | -- | 11.2 | 19.3 | 39.1 | 20.5 | 8.1 | 1.9 |
| Instructional Technology | 1.2 | 9.6 | 18.7 | 41.0 | 21.1 | 7.2 | 1.2 |
| Humanities/Performing Arts | 2.3 | 14.0 | 21.3 | 40.1 | 16.6 | 4.8 | 0.8 |
| Combined Courses | 3.5 | 14.7 | 17.6 | 37.7 | 21.5 | 4.5 | 0.4 |
| Helping Teacher | 3.0 | 9.7 | 19.0 | 43.8 | 18.4 | 5.4 | 0.6 |
| Computer Studies | 2.3 | 11.6 | 15.2 | 45.7 | 21.0 | 3.8 | 0.3 |
| Summary of Teachers | 3.8% | 13.1% | 18.6% | 36.6% | 21.4% | 5.8% | 0.7% |

**TABLE 6**

**(Concluded)**

| Professional Field | Age Distribution | | | | | | |
|---|---|---|---|---|---|---|---|
| | Under 26 | 26-32 | 33-40 | 41-48 | 49-56 | 57-64 | Over 64 |
| Superintendent-Independent | -- | -- | 2.2% | 34.4% | 43.7% | 19.0% | 0.7% |
| Superintendent-Dependent | -- | -- | 4.1 | 41.3 | 43.2 | 10.3 | 1.1 |
| Deputy or Associate Superintendent | -- | 0.9% | 4.3 | 37.1 | 43.1 | 12.9 | 1.7 |
| Assistant Superintendent | -- | -- | 5.5 | 48.5 | 33.1 | 12.3 | 0.6 |
| Assistant Superintendent Specialist | -- | 0.2 | 7.3 | 45.2 | 34.7 | 11.0 | 1.6 |
| Business Manager | -- | 2.7 | 20.2 | 42.0 | 24.8 | 8.8 | 1.5 |
| Administrative Assistant | 0.6% | 5.2 | 13.0 | 41.6 | 33.1 | 6.5 | -- |
| Director/Coordinator | 0.1 | 2.5 | 14.6 | 43.4 | 30.6 | 8.0 | 0.8 |
| Assistant Director/Coordinator | -- | 2.5 | 14.4 | 47.3 | 25.3 | 9.3 | 1.1 |
| Supervisor | -- | 1.1 | 12.4 | 42.4 | 31.7 | 11.3 | 1.1 |
| Attendance Teacher | 0.4 | 5.0 | 12.4 | 33.0 | 33.0 | 15.2 | 1.1 |
| School Psychologist | 1.9 | 13.8 | 25.7 | 33.1 | 16.4 | 7.4 | 1.8 |
| Social Worker | 0.2 | 6.9 | 27.3 | 35.4 | 18.9 | 9.4 | 2.0 |
| Guidance Counselor | 1.2 | 10.1 | 15.1 | 34.8 | 27.6 | 10.2 | 1.0 |
| **Nurse-Teacher | -- | 1.4 | 9.1 | 22.1 | 38.4 | 26.1 | 2.9 |
| **School Nurse | 0.1 | 2.2 | 17.9 | 34.3 | 30.6 | 13.1 | 1.8 |
| **Dental Hygienist | -- | -- | 15.8 | 26.3 | 57.9 | -- | -- |
| Department Chairperson | * | 1.3 | 10.6 | 44.3 | 35.2 | 7.9 | 0.7 |
| Other Nonteaching Personnel | 0.4 | 5.7 | 19.0 | 42.0 | 24.6 | 7.2 | 1.0 |
| Other School Administrator | 0.3 | 1.9 | 16.6 | 46.5 | 26.8 | 7.3 | 0.6 |
| Elementary School Principal | -- | 0.3 | 8.6 | 44.4 | 34.6 | 10.7 | 1.4 |
| Middle School Principal | -- | 0.4 | 7.0 | 50.1 | 33.0 | 8.7 | 0.6 |
| Junior High School Principal | -- | -- | 6.8 | 46.3 | 32.0 | 15.0 | -- |
| K-12 School Principal | -- | 3.6 | 23.2 | 50.0 | 16.1 | 7.1 | -- |
| Senior High School Principal | -- | 0.2 | 6.6 | 46.0 | 38.4 | 8.4 | 0.3 |
| Junior-Senior High School Principal | -- | 0.9 | 15.7 | 48.0 | 28.8 | 6.6 | -- |
| Special School Principal | -- | -- | 16.0 | 47.2 | 26.4 | 6.9 | 3.5 |
| Assistant Elementary School Principal | -- | 1.2 | 13.2 | 51.5 | 25.0 | 8.2 | 0.9 |
| Assistant Middle School Principal | -- | 1.4 | 13.9 | 48.9 | 27.2 | 8.2 | 0.4 |
| Assistant Junior High School Principal | -- | 2.0 | 13.1 | 48.6 | 29.4 | 6.5 | 0.4 |
| Assistant K-12 School Principal | -- | 11.1 | 11.1 | 38.9 | 27.8 | 11.1 | -- |
| Assistant Senior High School Principal | -- | 0.6 | 10.6 | 47.4 | 32.3 | 8.4 | 0.7 |
| Assistant Jr.-Sr. High School Principal | -- | 0.8 | 24.6 | 51.6 | 17.2 | 4.9 | 0.8 |
| Assistant Special School Principal | -- | 0.9 | 24.1 | 50.9 | 20.5 | 3.6 | -- |
| SUMMARY OF ALL PROFESSIONAL PERSONNEL | 3.3% | 11.9% | 18.3 | 37.1 | 22.3 | 6.4 | 0.8 |

*Less than 0.1%

**Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table. Row totals may not add to 100% due to rounding.

## SECTION II

## CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS BY GEOGRAPHIC REGION

## COUNTIES INCLUDED IN EACH GEOGRAPHIC REGION
## NEW YORK STATE

**New York City**

New York
Bronx
Kings
Queens
Richmond

**Nassau-Suffolk**

Nassau
Suffolk

**Mid-Hudson**

Dutchess
Orange
Putnam
Rockland
Sullivan
Ulster
Westchester

**Upper Hudson**

Albany
Columbia
Fulton
Greene
Montgomery
Rensselaer
Saratoga
Schenectady
Schoharie

**Lake Champlain-Lake George**

Clinton
Essex
Hamilton
Warren
Washington

**Black River-St. Lawrence**

Franklin
Jefferson
Lewis
St. Lawrence

**Upper Mohawk Valley**

Herkimer
Oneida

**Central**

Cayuga
Cortland
Madison
Onondaga
Oswego

**Southern Tier-East**

Broome
Chenango
Delaware
Otsego
Tioga
Tompkins

**Southern Tier-Central**

Chemung
Schuyler
Steuben

**Southern Tier-West**

Allegany
Cattaraugus
Chautauqua

**Genesee-Finger Lakes**

Genesee
Livingston
Monroe
Ontario
Orleans
Seneca
Wayne
Yates

**Western**

Erie
Niagara
Wyoming

TABLE 7

CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS
BY GEOGRAPHIC REGION
NEW YORK STATE
1992-93

| Geographic Region* | Number Of Teachers | | | Salary Percentiles | | |
|---|---|---|---|---|---|---|
| | Full-Time | Part-Time | Total | 25th | 50th | 75th |
| New York City | 60,117 | -- | 60,117 | $31,376 | $43,217 | $50,054 |
| Nassau-Suffolk | 28,544 | 854 | 29,398 | 47,146 | 59,848 | 66,876 |
| Mid-Hudson | 21,781 | 614 | 22,395 | 42,521 | 53,360 | 62,510 |
| Upper Hudson | 10,887 | 424 | 11,311 | 34,670 | 42,847 | 50,560 |
| Lake Champlain-Lake George | 3,373 | 102 | 3,475 | 32,843 | 39,638 | 45,920 |
| Black River-St. Lawrence | 4,110 | 77 | 4,187 | 32,346 | 38,158 | 45,200 |
| Upper Mohawk Valley | 3,759 | 83 | 3,842 | 31,008 | 38,329 | 44,331 |
| Central | 9,576 | 306 | 9,882 | 32,823 | 38,553 | 46,759 |
| Southern Tier-East | 6,308 | 199 | 6,507 | 29,708 | 35,210 | 42,040 |
| Southern Tier-Central | 2,688 | 68 | 2,756 | 29,819 | 35,230 | 43,005 |
| Southern Tier-West | 3,886 | 77 | 3,963 | 30,400 | 37,338 | 45,239 |
| Genesee-Finger Lakes | 13,168 | 614 | 13,782 | 34,434 | 43,598 | 53,071 |
| Western | 12,290 | 398 | 12,688 | 36,031 | 49,859 | 56,380 |
| STATE EXCLUDING N.Y.C. | 120,370 | 3,816 | 124,186 | $36,403 | $46,576 | $57.516 |
| TOTAL STATE | 180,487 | 3,816 | 184,303 | $34,530 | $44,999 | $52,750 |

*Counties included in each geographic region are shown on page 17.

**TABLE 7**

**(Continued)**

| Geographic Region | Degree Status | | | | |
|---|---|---|---|---|---|
| | Bachelor's Or Less | Bachelor's + 30 or More Hrs. | Master's Degree | Master's + 30 or More Hrs. | Doctorate |
| New York City | 17.1% | 11.5% | 27.1% | 42.7% | 1.6% |
| Nassau-Suffolk | 6.8 | 8.3 | 41.4 | 42.3 | 1.2 |
| Mid-Hudson | 9.3 | 13.0 | 46.9 | 29.7 | 1.1 |
| Upper Hudson | 12.6 | 18.7 | 55.7 | 12.7 | 0.4 |
| Lake Champlain-Lake George | 16.0 | 26.0 | 44.8 | 12.8 | 0.3 |
| Black River-St. Lawrence | 15.8 | 28.3 | 45.6 | 10.2 | 0.1 |
| Upper Mohawk Valley | 14.1 | 33.0 | 37.7 | 14.7 | 0.4 |
| Central | 15.2 | 26.2 | 45.0 | 13.1 | 0.4 |
| Southern Tier-East | 16.8 | 26.1 | 46.2 | 10.7 | 0.2 |
| Southern Tier-Central | 17.3 | 13.5 | 48.6 | 20.5 | 0.1 |
| Southern Tier-West | 18.1 | 21.4 | 49.7 | 10.5 | 0.2 |
| Genesee-Finger Lakes | 14.3 | 22.7 | 49.0 | 13.5 | 0.5 |
| Western | 13.3 | 11.2 | 54.6 | 20.2 | 0.7 |
| STATE EXCLUDING N.Y.C. | 11.8% | 16.8% | 47.0% | 23.7% | 0.7% |
| TOTAL STATE | 13.5% | 15.1% | 40.7% | 29.7% | 1.0% |

**TABLE 7**

**(Continued)**

| Geographic Region | Age Distribution | | | | | | | Median Age |
|---|---|---|---|---|---|---|---|---|
| | Under 26 | 26-32 | 33-40 | 41-48 | 49-56 | 57-64 | Over 64 | |
| New York City | 4.2% | 13.7% | 19.0% | 35.0% | 20.6% | 6.5% | 1.1% | 44 |
| Nassau-Suffolk | 3.0 | 11.7 | 15.7 | 36.7 | 24.7 | 7.5 | 0.8 | 45 |
| Mid-Hudson | 3.0 | 11.3 | 17.4 | 38.2 | 22.5 | 6.9 | 0.8 | 45 |
| Upper Hudson | 3.8 | 14.0 | 19.7 | 37.9 | 19.8 | 4.5 | 0.3 | 43 |
| Lake Champlain-Lake George | 3.5 | 14.3 | 21.5 | 36.1 | 20.3 | 3.9 | 0.3 | 43 |
| Black River-St. Lawrence | 5.2 | 17.0 | 22.6 | 35.0 | 17.1 | 2.9 | 0.1 | 42 |
| Upper Mohawk Valley | 4.6 | 12.4 | 20.3 | 38.5 | 20.2 | 3.7 | 0.2 | 43 |
| Central | 3.6 | 14.9 | 21.4 | 35.8 | 19.5 | 4.5 | 0.4 | 43 |
| Southern Tier-East | 5.2 | 13.7 | 20.7 | 36.0 | 19.8 | 4.2 | 0.4 | 43 |
| Southern Tier-Central | 6.3 | 12.8 | 19.6 | 35.8 | 20.8 | 4.5 | 0.2 | 43 |
| Southern Tier-West | 5.5 | 13.6 | 22.2 | 35.6 | 19.3 | 3.6 | 0.3 | 42 |
| Genesee-Finger Lakes | 4.0 | 14.3 | 19.4 | 37.4 | 20.8 | 3.9 | 0.2 | 43 |
| Western | 3.0 | 10.9 | 16.8 | 40.6 | 23.0 | 5.3 | 0.3 | 45 |
| STATE EXCLUDING N.Y.C. | 3.6% | 12.8% | 18.4% | 37.4% | 21.8% | 5.5% | 0.5% | 44 |
| TOTAL STATE | 3.8% | 13.1% | 18.6% | 36.6% | 21.4% | 5.8% | 0.7% | 44 |

**TABLE 7**

**(Continued)**

| Geographic Region | Certification Status | | | Gender | |
|---|---|---|---|---|---|
| | Permanent | Provisional** | Other*** | Male | Female |
| New York City | 67.3% | 22.8% | 9.9% | 30.3% | 69.7% |
| Nassau-Suffolk | 86.5 | 8.8 | 4.7 | 30.7 | 69.3 |
| Mid-Hudson | 83.9 | 10.4 | 5.8 | 29.8 | 70.2 |
| Upper Hudson | 81.9 | 12.3 | 5.9 | 29.5 | 70.5 |
| Lake Champlain-Lake George | 80.9 | 12.8 | 6.3 | 33.0 | 67.0 |
| Black River-St. Lawrence | 76.7 | 15.3 | 8.0 | 31.9 | 68.1 |
| Upper Mohawk Valley | 82.5 | 12.0 | 5.5 | 29.1 | 70.9 |
| Central | 80.8 | 12.7 | 6.5 | 28.4 | 71.6 |
| Southern Tier-East | 79.4 | 15.4 | 5.2 | 31.0 | 69.0 |
| Southern Tier-Central | 77.8 | 15.7 | 6.5 | 32.4 | 67.6 |
| Southern Tier-West | 77.7 | 15.7 | 6.6 | 32.6 | 67.4 |
| Genesee-Finger Lakes | 80.9 | 13.1 | 6.0 | 29.3 | 70.7 |
| Western | 81.6 | 14.8 | 3.6 | 31.7 | 68.3 |
| STATE EXCLUDING N.Y.C. | 82.6% | 11.9% | 5.5% | 30.4% | 69.6% |
| TOTAL STATE | 77.8% | 15.3% | 6.9% | 30.4% | 69.6% |

**Includes New York City Substitute and Probationary; Buffalo Temporary, Probationary, and Provisional; New York State 5-Year Provisional.

***Hold no valid certificate or perform more than 20 percent of their service in an assignment(s) for which they are not certified.

TABLE 7

(Concluded)

| Geographic Region | Total Years Of Experience in Education Percentiles | | | Years Of Experience In Current School District Percentiles | | |
|---|---|---|---|---|---|---|
| | 25th | 50th | 75th | 25th | 50th | 75th |
| New York City | 7 | 13 | 22 | 4 | 8 | 17 |
| Nassau-Suffolk | 10 | 19 | 25 | 7 | 16 | 23 |
| Mid-Hudson | 10 | 18 | 24 | 6 | 14 | 22 |
| Upper Hudson | 9 | 17 | 23 | 5 | 13 | 22 |
| Lake Champlain-Lake George | 8 | 17 | 24 | 5 | 13 | 22 |
| Black River-St. Lawrence | 7 | 16 | 23 | 5 | 12 | 21 |
| Upper Mohawk Valley | 9 | 18 | 23 | 5 | 14 | 22 |
| Central | 9 | 16 | 23 | 6 | 13 | 21 |
| Southern Tier-East | 8 | 16 | 23 | 5 | 12 | 21 |
| Southern Tier-Central | 8 | 17 | 24 | 5 | 12 | 22 |
| Southern Tier-West | 8 | 17 | 23 | 5 | 13 | 22 |
| Genesee-Finger Lakes | 9 | 17 | 23 | 6 | 13 | 22 |
| Western | 10 | 20 | 25 | 7 | 18 | 24 |
| STATE EXCLUDING N.Y.C. | 9 | 18 | 24 | 6 | 14 | 22 |
| TOTAL STATE | 8 | 17 | 24 | 5 | 12 | 22 |

NOTE: Data in this table represent an unduplicated count of individuals. Row totals, where applicable, may not add to 100% due to rounding.

**TABLE 8**

**TRENDS IN CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS**
**NEW YORK STATE**
**1988-89 TO 1992-93**

| Characteristics | 1988-89 | 1989-90 | 1990-91 | 1991-92 | 1992-93 |
|---|---|---|---|---|---|
| TOTAL TEACHERS | 177,871 | 183,293 | 186,205 | 180,274 | 184,303 |
| SALARY | | | | | |
| Percentile | | | | | |
| 75th | $44,996 | $46,945 | $50,421 | $52,750 | $52,750 |
| 50th | 36,654 | 38,925 | 42,080 | 43,335 | 44,999 |
| 25th | 27,935 | 30,240 | 32,010 | 33,738 | 34,530 |
| DEGREE STATUS | | | | | |
| Percent Having: | | | | | |
| Doctorate | 1.0% | 1.0% | 1.0% | 1.0% | 1.0% |
| Master's + 30 Hours | 28.2 | 28.5 | 28.8 | 29.2 | 29.7 |
| Master's | 38.0 | 38.3 | 38.9 | 40.1 | 40.7 |
| Bachelor's + 30 Hours | 17.2 | 16.7 | 16.1 | 15.6 | 15.1 |
| Bachelor's or Less | 15.6 | 15.4 | 15.2 | 14.1 | 13.5 |
| TOTAL YEARS EXPERIENCE IN EDUCATION | | | | | |
| Percentile | | | | | |
| 75th | 22 | 22 | 23 | 23 | 24 |
| 50th | 16 | 16 | 16 | 16 | 17 |
| 25th | 8 | 8 | 8 | 8 | 8 |
| AGE DISTRIBUTION | | | | | |
| Percent in Age Group: | | | | | |
| Over 64 | 0.8% | 0.9% | 0.9% | 0.7% | 0.7% |
| 57-64 | 7.0 | 7.2 | 7.0 | 5.8 | 5.8 |
| 49-56 | 17.3 | 17.7 | 18.4 | 19.9 | 21.4 |
| 41-48 | 32.6 | 34.5 | 35.8 | 37.3 | 36.6 |
| 33-40 | 26.1 | 23.6 | 21.5 | 20.2 | 18.6 |
| 26-32 | 12.1 | 12.1 | 12.4 | 12.6 | 13.1 |
| Under 26 | 4.0 | 4.0 | 4.1 | 3.6 | 3.8 |
| CERTIFICATION STATUS | | | | | |
| Percent Having: | | | | | |
| Permanent or Life | 75.8% | 75.5% | 75.9% | 77.0% | 77.8% |
| Provisional | 16.0 | 15.0 | 15.2 | 15.6 | 15.3 |
| Other | 8.2 | 9.5 | 9.0 | 7.4 | 6.9 |

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

## SECTION III

## CHARACTERISTICS OF PUBLIC SCHOOL ADMINISTRATORS

**TABLE 9**

**CHARACTERISTICS OF CHIEF ADMINISTRATIVE OFFICERS**
**NEW YORK STATE**
**1992-93**

| | Independent Superintendents | Dependent Superintendents |
|---|---|---|
| SALARY | | |
| Percentile | | |
| 75th | $108,626 | $81,712 |
| 50th | 98,000 | 72,100 |
| 25th | 84,470 | 65,000 |
| DEGREE STATUS | | |
| Percent Having: | | |
| Doctorate | 54.7% | 26.5% |
| Master's + 30 Hours | 43.6 | 69.2 |
| Master's | 1.5 | 2.2 |
| Bachelor's + 30 Hours | 0.2 | 2.2 |
| Bachelor's or Less | -- | -- |
| TOTAL YEARS EXPERIENCE IN EDUCATION | | |
| Percentile | | |
| 75th | 31 | 30 |
| 50th | 27 | 25 |
| 25th | 24 | 22 |
| AGE DISTRIBUTION | | |
| Percent in Age Group: | | |
| Over 64 | 0.7% | 1.1% |
| 57-64 | 19.0 | 10.3 |
| 49-56 | 43.7 | 43.2 |
| 41-48 | 34.4 | 41.3 |
| 33-40 | 2.2 | 4.1 |
| 26-32 | -- | -- |
| Under 26 | -- | -- |
| CERTIFICATION STATUS | | |
| Percent Having: | | |
| Permanent or Life | 98.0% | 98.4% |
| Provisional | -- | -- |
| Other | 2.0 | 1.6 |

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

## TABLE 10

## CHARACTERISTICS OF ELEMENTARY SCHOOL PRINCIPALS
## NEW YORK STATE
## 1992-93

| | New York City | Rest of State | Total State |
|---|---|---|---|
| **SALARY** | | | |
| Percentile | | | |
| 75th | $68,356 | $80,315 | $74,152 |
| 50th | 67,246 | 69,190 | 67,446 |
| 25th | 65,146 | 59,332 | 63,403 |
| **DEGREE STATUS** | | | |
| Percent Having: | | | |
| Doctorate | 8.3% | 10.5% | 9.9% |
| Master's + 30 Hours | 87.7 | 75.6 | 78.7 |
| Master's | 3.4 | 12.2 | 10.0 |
| Bachelor's + 30 Hours | 0.5 | 1.7 | 1.4 |
| Bachelor's or Less | -- | -- | -- |
| **TOTAL YEARS EXPERIENCE IN EDUCATION** | | | |
| Percentile | | | |
| 75th | 30 | 29 | 29 |
| 50th | 25 | 24 | 25 |
| 25th | 22 | 20 | 21 |
| **AGE DISTRIBUTION** | | | |
| Percent in Age Group: | | | |
| Over 64 | 3.0% | 0.9% | 1.4% |
| 57-64 | 13.7 | 9.7 | 10.7 |
| 49-56 | 32.2 | 35.3 | 34.6 |
| 41-48 | 46.5 | 43.7 | 44.4 |
| 33-40 | 4.3 | 10.0 | 8.6 |
| 26-32 | 0.2 | 0.4 | 0.3 |
| Under 26 | -- | -- | -- |
| **CERTIFICATION STATUS** | | | |
| Percent Having: | | | |
| Permanent or Life | 80.7% | 95.2% | 91.6% |
| Provisional | 19.3 | 3.4 | 7.4 |
| Other | -- | 1.4 | 1.1 |

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 11

CHARACTERISTICS OF MIDDLE SCHOOL PRINCIPALS
NEW YORK STATE
1992-93

| | New York City | Rest of State | Total State |
|---|---|---|---|
| **SALARY** | | | |
| Percentile | | | |
| 75th | $72,505 | $86,092 | $83,000 |
| 50th | 70,294 | 73,580 | 70,294 |
| 25th | 67,360 | 61,000 | 62,662 |
| **DEGREE STATUS** | | | |
| Percent Having: | | | |
| Doctorate | 9.6% | 12.7% | 12.1% |
| Master's + 30 Hours | 85.6 | 77.2 | 79.1 |
| Master's | 2.9 | 7.3 | 6.3 |
| Bachelor's + 30 Hours | 1.9 | 2.7 | 2.5 |
| Bachelor's or Less | -- | -- | -- |
| **TOTAL YEARS EXPERIENCE IN EDUCATION** | | | |
| Percentile | | | |
| 75th | 31 | 29 | 30 |
| 50th | 27 | 25 | 25 |
| 25th | 23 | 21 | 21 |
| **AGE DISTRIBUTION** | | | |
| Percent in Age Group: | | | |
| Over 64 | 3.0% | -- | 0.6% |
| 57-64 | 10.9 | 8.2% | 8.7 |
| 49-56 | 37.6 | 31.8 | 33.0 |
| 41-48 | 46.5 | 51.1 | 50.1 |
| 33-40 | 2.0 | 8.4 | 7.0 |
| 26-32 | -- | 0.5 | 0.4 |
| Under 26 | -- | -- | -- |
| **CERTIFICATION STATUS** | | | |
| Percent Having: | | | |
| Permanent or Life | 80.6% | 95.1% | 91.9% |
| Provisional | 18.4 | 2.4 | 5.9 |
| Other | 1.0 | 2.4 | 2.1 |

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

**TABLE 12**

**CHARACTERISTICS OF JUNIOR HIGH SCHOOL PRINCIPALS**
**NEW YORK STATE**
**1992-93**

| | New York City | Rest of State | Total State |
|---|---|---|---|
| **SALARY** | | | |
| Percentile | | | |
| 75th | $71,702 | $81,100 | $72,505 |
| 50th | 70,294 | 70,244 | 70,294 |
| 25th | 66,873 | 61,137 | 66,796 |
| **DEGREE STATUS** | | | |
| Percent Having: | | | |
| Doctorate | 7.9% | 10.2% | 9.3% |
| Master's + 30 Hours | 82.5 | 83.0 | 82.8 |
| Master's | 1.6 | 6.8 | 4.6 |
| Bachelor's + 30 Hours | 6.3 | -- | 2.6 |
| Bachelor's or Less | 1.6 | -- | 0.7 |
| **TOTAL YEARS EXPERIENCE IN EDUCATION** | | | |
| Percentile | | | |
| 75th | 31 | 32 | 31 |
| 50th | 26 | 25 | 26 |
| 25th | 21 | 23 | 22 |
| **AGE DISTRIBUTION** | | | |
| Percent in Age Group: | | | |
| Over 64 | -- | -- | -- |
| 57-64 | 10.2% | 18.2% | 15.0% |
| 49-56 | 33.9 | 30.7 | 32.0 |
| 41-48 | 50.8 | 43.2 | 46.3 |
| 33-40 | 5.1 | 8.0 | 6.8 |
| 26-32 | -- | -- | -- |
| Under 26 | -- | -- | -- |
| **CERTIFICATION STATUS** | | | |
| Percent Having: | | | |
| Permanent or Life | 72.1% | 98.9% | 87.9% |
| Provisional | 27.9 | 1.1 | 12.1 |
| Other | -- | -- | -- |

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 13

CHARACTERISTICS OF K-12 SCHOOL PRINCIPALS
NEW YORK STATE
1992-93

| | New York City | Rest of State | Total State |
|---|---|---|---|
| SALARY | | | |
| Percentile | | | |
| 75th | -- | $56,018 | $56,018 |
| 50th | -- | 51,450 | 51,450 |
| 25th | -- | 42,545 | 42,545 |
| DEGREE STATUS | | | |
| Percent Having: | | | |
| Doctorate | -- | 7.1% | 7.1% |
| Master's + 30 Hours | -- | 78.6 | 78.6 |
| Master's | -- | 12.5 | 12.5 |
| Bachelor's + 30 Hours | -- | 1.8 | 1.8 |
| Bachelor's or Less | -- | -- | -- |
| TOTAL YEARS EXPERIENCE IN EDUCATION | | | |
| Percentile | | | |
| 75th | -- | 23 | 23 |
| 50th | -- | 19 | 19 |
| 25th | -- | 13 | 13 |
| AGE DISTRIBUTION | | | |
| Percent in Age Group: | | | |
| Over 64 | -- | -- | -- |
| 57-64 | -- | 7.1% | 7.1% |
| 49-56 | -- | 16.1 | 16.1 |
| 41-48 | -- | 50.0 | 50.0 |
| 33-40 | -- | 23.2 | 23.2 |
| 26-32 | -- | 3.6 | 3.6 |
| Under 26 | -- | -- | -- |
| CERTIFICATION STATUS | | | |
| Percent Having: | | | |
| Permanent or Life | -- | 91.1% | 91.1% |
| Provisional | -- | 7.1 | 7.1 |
| Other | -- | 1.8 | 1.8 |

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 14

CHARACTERISTICS OF SENIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1992-93

| | New York City | Rest of State | Total State |
|---|---|---|---|
| **SALARY** | | | |
| Percentile | | | |
| 75th | $75,640 | $88,330 | $81,905 |
| 50th | 72,357 | 74,500 | 73,690 |
| 25th | 66,898 | 65,786 | 65,828 |
| **DEGREE STATUS** | | | |
| Percent Having: | | | |
| Doctorate | 9.8% | 13.2% | 12.4% |
| Master's + 30 Hours | 85.0 | 75.7 | 77.8 |
| Master's | 2.3 | 9.2 | 7.6 |
| Bachelor's + 30 Hours | 2.3 | 2.0 | 2.0 |
| Bachelor's or Less | 0.8 | -- | 0.2 |
| **TOTAL YEARS EXPERIENCE IN EDUCATION** | | | |
| Percentile | | | |
| 75th | 30 | 30 | 30 |
| 50th | 26 | 25 | 25 |
| 25th | 22 | 21 | 21 |
| **AGE DISTRIBUTION** | | | |
| Percent in Age Group: | | | |
| Over 64 | 0.8% | 0.2% | 0.3% |
| 57-64 | 7.0 | 8.8 | 8.4 |
| 49-56 | 42.2 | 37.4 | 38.4 |
| 41-48 | 43.8 | 46.7 | 46.0 |
| 33-40 | 6.3 | 6.6 | 6.6 |
| 26-32 | -- | 0.2 | 0.2 |
| Under 26 | -- | -- | -- |
| **CERTIFICATION STATUS** | | | |
| Percent Having: | | | |
| Permanent or Life | 87.4% | 95.6% | 93.8% |
| Provisional | 12.6 | 2.2 | 4.5 |
| Other | -- | 2.2 | 1.7 |

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 15

CHARACTERISTICS OF JUNIOR-SENIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1992-93

| | New York City | Rest of State | Total State |
|---|---|---|---|
| **SALARY** | | | |
| Percentile | | | |
| 75th | -- | $67,531 | $67,531 |
| 50th | -- | 58,623 | 58,623 |
| 25th | -- | 52,900 | 52,900 |
| **DEGREE STATUS** | | | |
| Percent Having: | | | |
| Doctorate | -- | 5.7% | 5.7% |
| Master's + 30 Hours | -- | 79.5 | 79.5 |
| Master's | -- | 10.0 | 10.0 |
| Bachelor's + 30 Hours | -- | 4.8 | 4.8 |
| Bachelor's or Less | -- | -- | -- |
| **TOTAL YEARS EXPERIENCE IN EDUCATION** | | | |
| Percentile | | | |
| 75th | -- | 27 | 27 |
| 50th | -- | 23 | 23 |
| 25th | -- | 19 | 19 |
| **AGE DISTRIBUTION** | | | |
| Percent in Age Group: | | | |
| Over 64 | -- | -- | -- |
| 57-64 | -- | 6.6% | 6.6% |
| 49-56 | -- | 28.8 | 28.8 |
| 41-48 | -- | 48.0 | 48.0 |
| 33-40 | -- | 15.7 | 15.7 |
| 26-32 | -- | 0.9 | 0.9 |
| Under 26 | -- | -- | -- |
| **CERTIFICATION STATUS** | | | |
| Percent Having: | | | |
| Permanent or Life | -- | 91.3% | 91.3% |
| Provisional | -- | 5.7 | 5.7 |
| Other | -- | 3.1 | 3.1 |

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 16

CHARACTERISTICS OF SPECIAL SCHOOL PRINCIPALS*
NEW YORK STATE
1992-93

| | New York City | Rest of State | Total State |
|---|---|---|---|
| **SALARY** | | | |
| Percentile | | | |
| 75th | $68,346 | $85,157 | $75,744 |
| 50th | 67,446 | 73,246 | 67,798 |
| 25th | 65,496 | 59,990 | 63,086 |
| **DEGREE STATUS** | | | |
| Percent Having: | | | |
| Doctorate | 12.7% | 8.9% | 10.3% |
| Master's + 30 Hours | 85.5 | 80.0 | 82.1 |
| Master's | -- | 8.9 | 5.5 |
| Bachelor's + 30 Hours | 1.8 | 2.2 | 2.1 |
| Bachelor's or Less | -- | -- | -- |
| **TOTAL YEARS EXPERIENCE IN EDUCATION** | | | |
| Percentile | | | |
| 75th | 27 | 27 | 27 |
| 50th | 24 | 20 | 23 |
| 25th | 20 | 16 | 17 |
| **AGE DISTRIBUTION** | | | |
| Percent in Age Group: | | | |
| Over 64 | 5.6% | 2.2% | 3.5% |
| 57-64 | 7.4 | 6.7 | 6.9 |
| 49-56 | 25.9 | 26.7 | 26.4 |
| 41-48 | 48.1 | 46.7 | 47.2 |
| 33-40 | 13.0 | 17.8 | 16.0 |
| 26-32 | -- | -- | -- |
| Under 26 | -- | -- | -- |
| **CERTIFICATION STATUS** | | | |
| Percent Having: | | | |
| Permanent or Life | 88.9% | 96.7% | 93.8% |
| Provisional | 9.3 | 2.2 | 4.9 |
| Other | 1.9 | 1.1 | 1.4 |

*Includes schools containing pupils with special needs who are not classified by grade level.

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

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